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TAGS:

SUBJECT: RESEARCH ON INCOMES IN INDUSTRIAL SECTOR

FOR: E. HARRELL

1. JUSTIFICATION FOR STUDY IS BASED ON INADEQUACY OF INFORMATION TO SUPPORT MINIMUM WAGE FIXING MACHINERY AND FORMULATION OF INCOMES POLICY. CLEARER INDICATION OF MACHINERY AND INCOMES POLICIES ENVISAGED IS NEEDED BEFORE PROPOSED COLLECTION OF STATISTICS. FOR EXAMPLE, CHOICE OF A MINIMUM WAGE FIXING CRITERION, I.E. MINIMUM LIVING STANDARDS, CAPACITY OF INDUSTRY TO PAY, WAGES PAID ELSEWHERE IN ECONOMY (E.G. OPPORTUNITY COST OF UNSKILLED WORKER MIGRATING FROM RURAL TO URBAN SECTOR EMPLOYMENT) IMPLIES COLLECTION OF VERY DIFFERENT TYPES OF STATISTICS. PROPOSAL GIVES IMPRESSION THAT SPECIFICS OF MINIMUM WAGE FIXING MACHINERY HAVE NOT BEEN FULLY FORMULATED. INCOMES POLICY FORMULATION EVEN LESS CLEAR. JUSTIFICATION FOR STATISTICAL SURVEYS (MAJOR COST ITEM IN PROPOSED BUDGET) SHOULD BE CLARIFIED TO ASSURE UTILITY OF SURVEYS.

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2. METHODOLOGY TO ATTAIN OBJECTIVES OUTLINED IN PART II

IS ABSENT. CONSEQUENTLY SAME PROBLEM ARISES AS IN SECTION

ON JUSTIFICATION OF STUDY. APPROPRIATENESS OF STATISTICS TO BE COLLECTED AND AVAILABILITY OF OTHER STATISTICS THAT MIGHT BE REQUIRED IS UNCERTAIN. APPROACHES TO ITEMS 4, 5 AND 6 PART II IN PARTICULAR NEED ELABORATION.

- 3. ADEQUACY OF STATISTICAL SURVEY METHODOLOGY BEST CHECKED OUT BY PERSON FAMILIAR WITH THAILAND SURVEY CONTEXT. UNDERSTAND THERE HAVE BEEN HOUSEHOLD INCOME AND EXPENDITURE SURVEYS CARRIED OUT IN 1968-69 AND 1970 (LATTER HAS NOT BEEN GIVEN OFFICIAL RECOGNITION) CONTRARY TO PROPOSAL ASSERTION. POSSIBLE ISSUES FROM SCANT INFORMATION IN PROPOSAL ARE SOUNDNESS OF MAILING QUESTIONNAIRES AND RELIABILITY OF COST ESTIMATES FOR SAMPLE SIZES. INFORMATION ON SURVEY METHODOLOGY IN PROPOSAL INADEQUATE TO MAKE JUDGMENT.
- 4. GENERAL IMPRESSION IS THAT TOO MUCH BEING ATTEMPTED TOO QUICKLY. SHARPER DELINEATION OF INCOMES POLICY FRAMEWORK REQUIRED AS A START, E.G. WORK THROUGH ROLE OF MINIMUM WAGE CRITERIA, ADJUSTMENT OVER TIME, COVERAGE AND STATISTICAL REQUIREMENTS. SHOULD BE NOTED THAT EXPERIENCE WITH INDUSTRIAL SECTOR WAGE POLICIES IN LDCS (OR DCS) NOT VERY ENCOURAGING TO DATE. STATEMENTS OF INCOMES POLICIES IN DEVELOPMENT PLANS, MOSTLY IN AFRICA, HAVE TENDED TO PLACE HEAVY EMPHASIS ON RAISING INCOMES OF RURAL SMALLHOLDERS RELATIVE TO URBAN WAGE EARNERS. BROADER INCOMES POLICY FORMULATION MIGHT BE CLOSER TO AID CONCERNS.
- 5. THE PROPOSAL IS INADEQUATE IN PRESENTATION OF PURPOSE, ANALYTICAL METHODOLOGY AND SURVEY METHODOLOGY. SUBJECT OF WAGES POLICY IS NOT ONE IN WHICH AGENCY GENERALLY HAS HAD MUCH PRIOR INVOLVEMENT. SUGGEST PROPOSAL BE SUBMITTED TO ILO OR OTHER INTERNATIONAL AGENCY WITH COMPETENCE TO PROVIDE TECHNICAL ASSISTANCE ALONG WITH FUNDING. INGERSOLL

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